

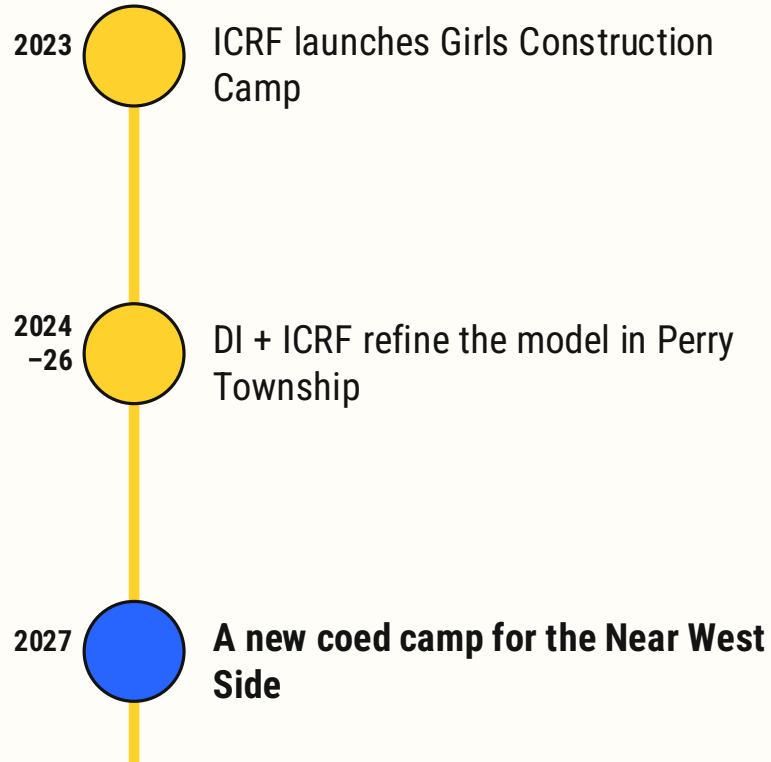
# KIDS CONSTRUCTION CAMP

2027

A community-powered week of real tools, real projects, career exposure, and experiences young people can point to with pride.



## Built on experience.



## We are not starting from scratch.

Three years of running the camp has taught us what creates the strongest youth experience — how to pace the week, where skilled volunteers matter most, what makes career exposure stick, and how much behind-the-scenes preparation turns ambitious projects into achievable ones.

**Now we can bring a stronger model into 46221 — expanding access to young people in our community who may have had the least exposure to these careers and opportunities.**



# What Kids Construction Camp really builds

The activities are the vehicle. These are the outcomes that make an impact.



## CONFIDENCE

Try something new and unfamiliar – and discover you CAN!



## PROBLEM-SOLVING

Measure, adjust, troubleshoot, and keep moving when plans changes.



## RESPONSIBILITY

Use real tools with clear safety expectations and adult trust.



## TEAMWORK

Build alongside peers, mentors, tradespeople, and volunteers.



## CAREER EXPOSURE

Meet people doing jobs many people may not even know exist.



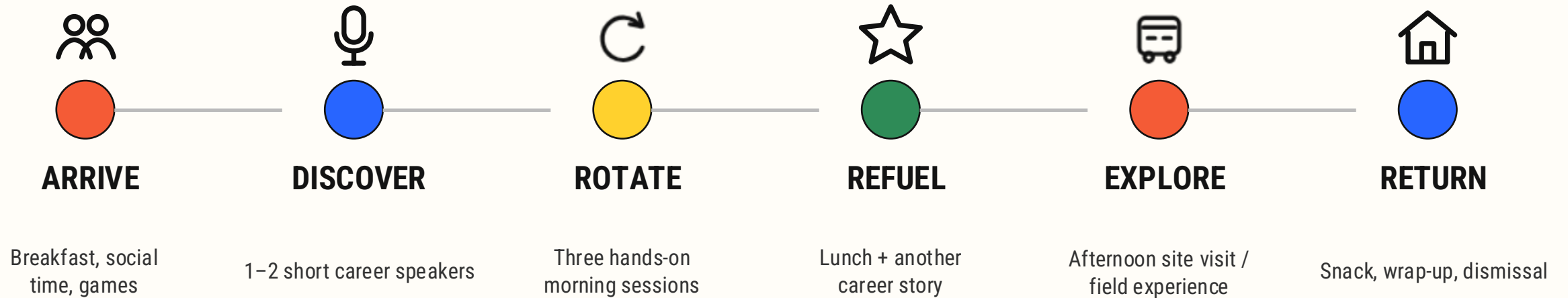
## PRIDE + PATHWAYS

Finish something real and begin seeing a future that feels possible.



# A day at camp

The week has structure – but every day feels different.



**\*Friday afternoon is different: the site visit gives way to a community celebration and ribbon cutting.**

## Three morning rotations

Typically, three groups rotate through three one-hour sessions.



### THE SHOP

Led by Deeply Ingrained. Smaller projects with variety – concrete planters, desk lamps, toolboxes, and other builds campers can finish, take pride in, and take home.



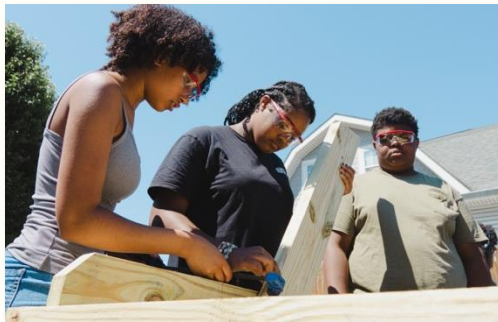
### HOME REPAIR

Led by industry pros. Practical skills like plumbing, electrical, drywall repair, finding studs, hanging shelves or TVs, and basic home maintenance.



### COMMUNITY LEGACY BUILD

The shared project that grows all week – a shed, garden, greenhouse, or another build that serves the neighborhood and gives campers something permanent to point with pride to.



## “I built that.”

### The Legacy Build is the centerpiece of the week.

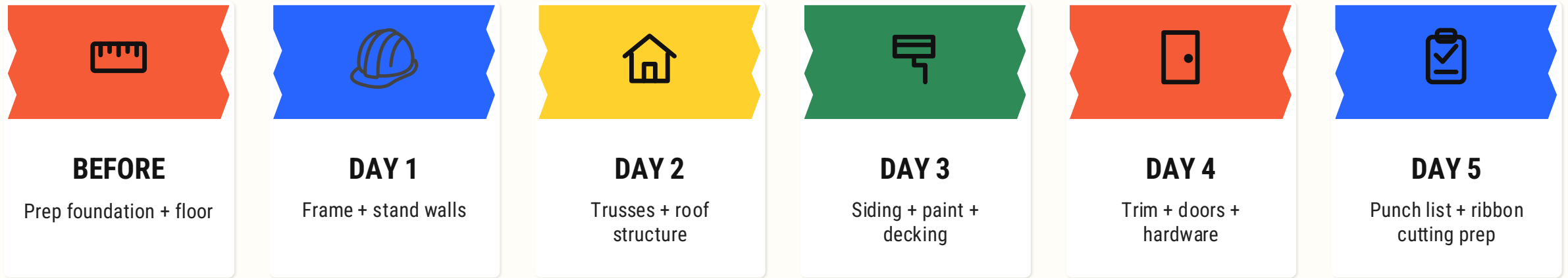
Campers contribute to a real, visible project that benefits the local community. The exact build should be shaped by the host site, neighborhood needs, feasibility, and the skills we want campers to experience.

**The goal: when a camper comes back five years later, there is something they can point to and say — “I built that.”**



# How the Legacy Build happens

Example: building a shed in a few hours each morning – while volunteers keep the project ready for the next day.



While campers are out exploring, the afternoon crew works a little magic – catching up, staging materials, solving problems and transforming the site so the next morning starts with a brand-new challenge ready to build.



## Friday becomes a community celebration



### RIBBON CUTTING

Celebrate the Legacy Build with campers, families, partners, and neighbors.



### EMPLOYER BOOTHS

Jobs, career information, and a simple hands-on activity at each booth.



### COMMUNITY RESOURCES

Bring youth and families face-to-face with useful local supports.



### TOUCH-A-TRUCK

Construction equipment, commercial vehicles, tools, and machines.



### CAMP SHOWCASE

Let campers show what they made, learned, and accomplished.



## What does one week really take?

### TOTAL COST FOR THE WEEK

**~\$100K**

When you count direct expenses, donated materials and services, professional expertise, equipment, and volunteer time.



**\$30K–\$35K**

Typical direct cash expenses in recent years.



**IN-KIND**

Materials, tools, equipment, meals, PPE, giveaways, and donated services.



**VOLUNTEER  
HOURS**

**400+**

**The point is not the price tag – it is how many different people and resources come together to create one AMAZING week.**

## What campers take with them



### PROJECTS THEY MADE

Finished workshop projects become visible proof: "I did that."



### PPE + TOOLS

Safety gear and tool bags help them keep building after camp.



### CONFIDENCE

They tried something unfamiliar and succeeded.



### CAREER CONNECTIONS

They met adults doing real jobs and heard how those careers actually work.



### NEW SKILLS

Measuring, tools, repairs, teamwork, safety, communication, and problem-solving.



### A PATHWAY

A career or next step they can now picture themselves pursuing.



**Every camper should leave knowing: "I can do this."**



# Why are we here today?

The planning committee is one role. There are many more ways to make the week happen.



## PLAN IT

Join the working planning committee and help shape the camp.



## BUILD IT

Volunteer before camp, during camp, or on the Legacy Build.



## TEACH IT

Share your career or lead a hands-on activity.



## HOST IT

Welcome campers for a site visit or field experience.



## FUND IT

Provide funding, materials, tools, equipment, food, or services.



## What the planning committee will own



### CAMP DESIGN

Dates • format •  
capacity • ages •  
Legacy Build •  
activities • site  
visits



### SITE + LOGISTICS

Location •  
transportation •  
storage • meals •  
traffic •  
restrooms •  
weather



### PEOPLE

Volunteers •  
presenters •  
instructors •  
partners



### SAFETY

Insurance •  
waivers •  
background  
checks •  
emergency plans



### RESOURCES

Budget • tools •  
materials • PPE •  
equipment • food  
• sponsorships



### COMMUNICATION

Registration •  
family info •  
website • media •  
signage •  
Community event

**Proposed meeting cadence: one hour every two weeks beginning after fall break / before Thanksgiving – then more often as camp approaches.**

## The committee is not the whole team



### BEFORE CAMP

- Business + donor outreach
- Material acquisition
- Build prep + staging
- Tool preparation
- Registration + site setup



### DURING CAMP

- Career speakers
- Home-repair instructors
- Shop + build helpers
- Kitchen / food
- Volunteer check-in
- Chaperones + traffic



### BEHIND THE SCENES

- Afternoon build crew
- Material runners
- Equipment operators
- Cleanup + reset
- Photography
- Problem solvers

There are meaningful jobs for people who have never swung a hammer in their life.

## Companies can plug in many ways



### HOST

Bring campers to your jobsite, shop, facility, or plant.



### TEACH

Lead a home-repair or technical session.



### TALK

Send someone for a 10–15 minute career conversation.



### VOLUNTEER

Provide employee volunteers or skilled people before or during camp.



### EQUIP

Provide tools, PPE, materials, or heavy equipment.



### FEED

Provide breakfast, lunch, snacks, or drinks.



### FUND

Sponsor part or all of the camp experience.



### SHOW UP FRIDAY

Employer booth, activity, equipment, or Touch-a-Truck.

## Career speakers: we want variety

We do not only want executives or polished presenters. We want young people to meet the people who do the work.



**APPRENTICE**



**CARPENTER**



**ELECTRICIAN**



**OPERATOR**



**DRIVER**



**ENGINEER**



**ESTIMATOR /  
PM**



**SAFETY**



**MECHANIC**



**INSPECTOR /  
ARCHITECT**

**What do you do? • How did you get there? • What surprised you? • What would you tell your 14-year-old self?**

# RAISE YOUR HAND

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There is a place for you in this camp.

**PLAN • HOST • SPEAK • TEACH • VOLUNTEER • BUILD  
• SPONSOR • EXHIBIT • REFER • STAY CONNECTED**

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**SCAN TO GET INVOLVED**